MACHINE OPERATOR

Everyone likes to feel pride in their work. At DCI Inc., we make that happen! DCI Inc. is a custom stainless steel fabricator located in St. Cloud, MN. We serve a wide variety of important industries across the globe, including: dairy, food, beverage, brewing, cosmetic, pharmaceutical and many more.

DCI, Inc. is currently seeking a skilled Machine Operator to join their team who:
  o Is highly motivated & results driven
  o Has excellent communication skills
  o Pays attention to detail
  o Has sound judgment & decision making skills
  o Thrives in a team setting

Primary Objective:
Plans and lays out steel and stainless steel sheet metal components and performs basic forming operations to develop the required parts to produce weldment fabrications.

Equipment Used:
Able to use a variety of hand and portable power tools, which includes drills, hand shear, nibbler, grinder, sander, and related equipment. Necessary instruments such as tapes, scales, protractors, squares, and calipers are also included.

Material Used:
Works mainly with steel and stainless steel plate and sheet metal of various gauges, sizes and weights and also with bar stock tubing and angle iron, uses layout fluid and brushes.

Essential Responsibilities:
  o Works from drawings, sketches, and instructions to determine operational requirements and makes arithmetic calculations to develop forming details.
  o Lays out work on sheet metal, indicating operational lines and dimensions; exercising care to conserve material.
  o Uses a variety of tools and equipment such as power brake, shear, saw, and nibbler, electric drills, hydraulic knock-out punch, hand brake, hand shear, and
related equipment to cut materials to size, shape, and form. Also uses disc
grinder and belt sander to deburr edges.

- Checks work as necessary to assure holding prescribed tolerance and to maintain
  quality standards.
- Detects defective materials, unusual conditions, or operating difficulties for
  reporting to the Department Foreman.
- Removes trimmings and scrap as a part of good housekeeping responsibility.
- Performs associated duties or related work as assigned.

**Qualifications:**

- Requires a high school or equivalent education together with post high school
  training in metal working or previous Machine Operator experience.
- Basic math skills with ability to read a tape measure.
- Ability to read blueprints.
- Ability to establish and maintain effective working relationships is essential.
- Good communication skills.
- Be able to complete a job related physical

**Benefits Include:**

- Union pay rate
- Health insurance – basic employee level coverage is paid for by the company with
  buy-up options available (ask for more details)
- Dental & life insurance
- 11 paid holidays
- 401K plan
- Short Term Disability
- Hiring bonus
- Career advancement opportunities

First shift (M-F 7:30am-4pm) and second shift (M-Th 4:00pm-2:30am) positions are
currently available. Applicants must be willing to work either shift. If you are interested
in joining a dynamic organization that is committed to growth through superior
products and quality, please submit a resume or apply in person:

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Human Resources
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