

Production Supervisor – Day Shift

DCI is a 100% employee-owned process solutions partner serving the life science, food, dairy, and industrial markets. For 70 years, we've integrated engineering, fabrication, and automation to build vessels, skidded systems, and process solutions that drive the world's most critical production.

Our employee ownership shapes how we make decisions, serve our customers, and invest in each other. Built around our values of craftsmanship, partnership, accountability, and systems thinking, we take pride in dependable work, build relationships grounded in trust, stand behind what we design and build, and understand how equipment, automation, and processes work together in real production environments.

At DCI, we work hard for our customers and for each other — collaborating, sharing expertise, learning along the way, and making it work together.

The **Production Supervisor** is responsible for leading and managing assigned manufacturing area to ensure safe, efficient, high-quality, and on-time production. This role supervises hourly union employees in accordance with the Collective Bargaining Agreement (CBA), drives daily execution against production targets, and supports continuous improvement efforts to improve safety, quality, productivity, and employee engagement. The Production Supervisor serves as a front-line leader accountable for performance, coaching, employee development, and consistent application of company policies and labor agreements.

Position Requirements:

- High school diploma or GED required; associate degree or higher in manufacturing, industrial technology, business, or a related field preferred.
- 5+ years of manufacturing or production leadership experience, preferably in a process-driven environment.
- Prior experience supervising hourly employees in a **unionized environment** strongly preferred.
- Working knowledge of Collective Bargaining Agreement administration, grievance handling, attendance management, and labor relations practices preferred.
- Demonstrated experience leading teams in safety, quality, productivity, and continuous improvement initiatives.
- Experience with production reporting, scheduling, and standard manufacturing systems or ERP/MES tools preferred.
- Ability to work overtime as required.

DCI is committed to a culture that promotes long-term career satisfaction and provides an opportunity for personal and professional growth. We offer an excellent total reward package that includes:

- Competitive compensation
- Profit distribution to employees via ESOP
- A benefits package designed to support our employees' health, well-being, and financial security
- Work/life programs designed to provide a safe, secure, and balanced environment
- Education and training programs to develop and grow a high-performance workforce